



MANAGER'S MEMORANDUM

Prepared for: **Naperville City Council**
By: City Manager's office
1/22/2026

A. MANAGER'S MEMORANDUM

Source:

1. Marcie Schatz,
Assistant to the
City Manager

Subject:

Board and Commission
Demographics

Action:

FYI

**CITY OF NAPERVILLE
MEMORANDUM**

DATE: January 22, 2025

TO: Doug Krieger, City Manager

FROM: Marcie Schatz, Assistant to the City Manager

SUBJECT: Board and Commission Demographics

Purpose:

The purpose of this memorandum is to share board and commission demographic data,

Discussion:

Beginning in February 2023, the City began sharing Boards and Commissions demographic data on the City's website. Sharing this data promotes transparency and may drive further interest among residents to get involved and apply to one of our many Boards or Commissions. To avoid skewing the data, we have excluded staff, City Council members, representatives appointed by other bodies (Park District, Heritage Society, etc.) and our high school Boards and Commissions participants. As a result, what we report represents those members that applied to and were appointed by the City. The City website currently shows the 2026 data; staff is working on displaying the historical data moving forward.

Race/Ethnicity	2023	2024	2025	2026	2024 ACS*
White	76%	73%	72%	68%	61.9%
Asian	16%	20	20%	21%	22.2%
Hispanic/Latino	2%	2%	3%	5%	6.9%
Black/African American	6%	4%	3%	3%	4.9%
Two or more				2%	3.5%
Other			2%	1%	.4%
American Indian				0%	.1%
Pacific Islander				0%	0%

Age	2023	2024	2025	2026	2024 ACS*
18-24	0%	0%	2%	2%	11%
25-44	24%	24%	28%	19%	30%
45-64	64%	60%	52%	57%	36%
65+	12%	16%	18%	23%	23%

Sex	2023	2024	2025	2026	2024 ACS*
Male	62%	64%	63%	66%	48%
Female	37%	35%	37%	34%	52%
Transgender	1%	1%			

Zip Code: Number of B/C members per 1000 residents	2024	2025	2026
60540	9.4	10.8	10.8
60563	4.2	5.6	5.1
60564	5.5	5.5	4.9
60565	4.6	5.4	7.5

*2024 ACS is the American Community Survey, an ongoing survey conducted by the U.S. Census Bureau annually. The ACS collects detailed social, economic, housing, and demographic information from a sample of households across the 50 states, the District of Columbia, and Puerto Rico.

CONCLUSION:

Please share these results through the Manager's Memorandum.