



MANAGER'S MEMORANDUM

Prepared for: **Naperville City Council**
By: City Manager's office
2/26/2026

A. MANAGER'S MEMORANDUM

Source:	Subject:	Action:
1. Brian Groth, Director of Utility-Electric	IMEA February 2026 Executive Board, Full Board and Energy Efficiency and Conservation Committee Meetings Summary	FYI
2. Marcie Schatz, Assistant to the City Manager	Legislative Positions Week of February 23, 2026	FYI
3. Pam Gallahue, PhD, Deputy City Manager	Fiber Installation Project	FYI
4. Marcie Schatz, Assistant to the City Manager	Boards and Commissions 2025 Annual Reports	FYI

CITY OF NAPERVILLE MEMORANDUM

DATE: February 26, 2025

TO: Doug Krieger, City Manager

FROM: Brian Groth, Director – Electric Utility

SUBJECT: IMEA February 2026 Executive Board, Full Board and Energy Efficiency and Conservation Committee Meetings Summary

Purpose:

The purpose of this memo is to provide an update on the Illinois Municipal Electric Agency Executive Board Full Board and Energy Efficiency and Conservation Meetings that were held on January 21, 2026.

Discussion:

IMEA President and CEO Report:

IMEA's CEO, Kevin Gaden, provided an update to the Board of Directors on activities related to the transition of leadership. After 14.5 years at IMEA, Kevin Gaden will be retiring at the end of March 2026.

IMEA Operations Report:

Operations staff of the agency provided the board with an update on Winter Storm Fern and its impact on both MISO and PJM territories. At a time of high volatility in the day ahead and real time energy markets both RTOs experienced issues disseminating pricing to market participants. Staff continues to monitor PJM's planning efforts for a backstop auction which is aimed at addressing the gap between required and procured capacity that resulted in the 2027/2028 base residual auction. The results of this auction were reported on in depth at the January 2026 IMEA Executive Board meeting.

Staff provided an update on Trimble County and Prairie State operations. Trimble County units have performed well with Unit 1 experiencing no outages in the month of January. Unit 2 at Trimble County also had no outages in January but is now in a 10-day maintenance outage. Trimble county staff continue to plan for maintenance outages of Unit 1 and Unit 2 in spring of 2026 and 2027, respectively. Prairie State Unit 1 experienced an outage between January 23rd and 25th due to a tube leak; the cold weather delayed its return to service. Unit 2 at Prairie State did not have any outages in January. Prairie State currently has a year-to-date Equivalent Availability Factor (EAF) of 96.3 and Trimble County has an EAF of 96.93, respectively. EAF is generally defined as the portion of the year in which the generating units were available without outage or derating.

Prairie State was recognized by OSHA with recertification of its Voluntary Protection Program (VPP) Star status as they had zero recordable injuries in 2025.

IMEA Member Generation:

The IMEA Board approved an additional 1.3MW of generation to be installed by the Village of Winnetka and dedicated to the agency. Winnetka will install the generation at their expense, and the agency will pay the Village a portion of the credits it receives from the market, on behalf of all members, for upkeep and the ability to run these generators for economic and grid stability reasons.

IMEA Battery Storage Study:

IMEA staff provided the board with a summary of their soon to be released battery storage study covering both PJM and MISO territories. The agency has analyzed various ownership models along with revenue streams including energy arbitrage, capacity credits, and transmission impacts. The Board approved staff moving forward with a member RFP process whereby members will be able to provide the agency with available land, interconnection options, and any other considerations so that the agency can begin planning a battery pilot demonstration project. It is expected that the report will be shared with the public in March and Member Communities' response to the IMEA RFP will be due in June 2026.

Residential Demand Response Program / Conservation Voltage Reduction

Agency staff outlined their plans for a voluntary residential thermostat control pilot program which will allow for the adjustment of customer's thermostats during times of peak electricity usage. The program will initially have 750 devices enrolled across all member communities and gift cards will be provided for entry into the program as well as annually for customers that do not opt out of events while remaining in the program.

IMEA will be releasing an RFP to member communities to gauge interest in hosting a Conservation Voltage Reduction (CVR) program. Naperville currently has a CVR program and it is a way that customers can save energy and ultimately money without any additional effort as the utility utilizes installed smart meters to determine the optimum voltage level. Energy savings of 1-4% is common for these systems but a significant investment in technology as well as field equipment is required. Several concepts of CVR systems were discussed including having IMEA host a solution that could be scaled over many member communities. Once staff receives a list of interested member communities, an outside consulting company will be engaged to determine readiness as well as return on investment for the agency.

IMEA Solar Project Updates:

IMEA staff provided an update on the agency's 150MW Bee Hollow project, which was approved by the IMEA Board of Directors in October of 2024. Construction of the project remains on track but in early December IMEA was notified that a key transmission project required to be built for the agency to receive full capacity accreditation and energy delivery from the site was delayed. Staff worked through several issues with the vendor and was able to ensure that both project cost and project timeline were protected. The agency was also able to extend the contract for an additional 5 years at the same fixed cost. The full IMEA Board of Directors approved the extension of the energy purchase agreement with Geronimo Power (developer) through May 31, 2052.

IMEA Revised Operating and Capital Budget for FY2026:

Staff provided the board an update on FY2026 Capital and Operating budgets. In general, energy sales across the agency were up about 1.7%; this is consistent with the trend of slightly higher energy sales in Naperville. These higher energy sales led to higher revenue for the agency. Operating expenses for the agency were higher, generally due to higher maintenance costs at Prairie State and higher transmission costs. Purchased energy from the agency's wind contracts was down due to less output from both Green River and Lee DeKalb sites. Overall, the agency

ended the year with about 3% of the budget being administrative and general expenses. The Board of Directors voted to adopt the revised operating and capital budget for FY2026.

IMEA Operating and Capital Budget for FY2027:

Agency staff outlined the agency's FY2027 Operating and Capital budgets. The agency continues to project a decline in energy sales to its members while continuing collection of funds for the decommissioning of Prairie State and Trimble County generators. Also included in the budget is an increase in fuel costs due to projected higher availability of Prairie State and Trimble County plants. Overall administrative and general expenses of the agency will move slightly higher in FY26 to 3.2% compared with 3.1% in FY26. This increase is largely due to the planned start of the agency's Integrated Resource Planning process as well as salary adjustments for staff. Staff discussed cash on hand and noted that current levels are appropriate for an agency of this size as well as identifying that during winter storm Fern MISO increased IMEA's cash collateral amount by \$5 million which had to be wired to MISO within 48 hours. Due to lower projected sales, higher transmission costs, timing of capital project spend at Prairie State and increased capacity payments to member generators the agency expects that power costs to member communities will rise by 4.8% next year. Updated agency financial and rate projections are attached.

IMEA Officer and Executive Board Positions:

Finally, the full board of directors voted on the executive board and officers for the IMEA 2027 fiscal year. Brian Groth remains on the executive board and holds the vice chairman position within the organization.

Recommendation:

Please include this response to the City Council request in the Manager's Memorandum.

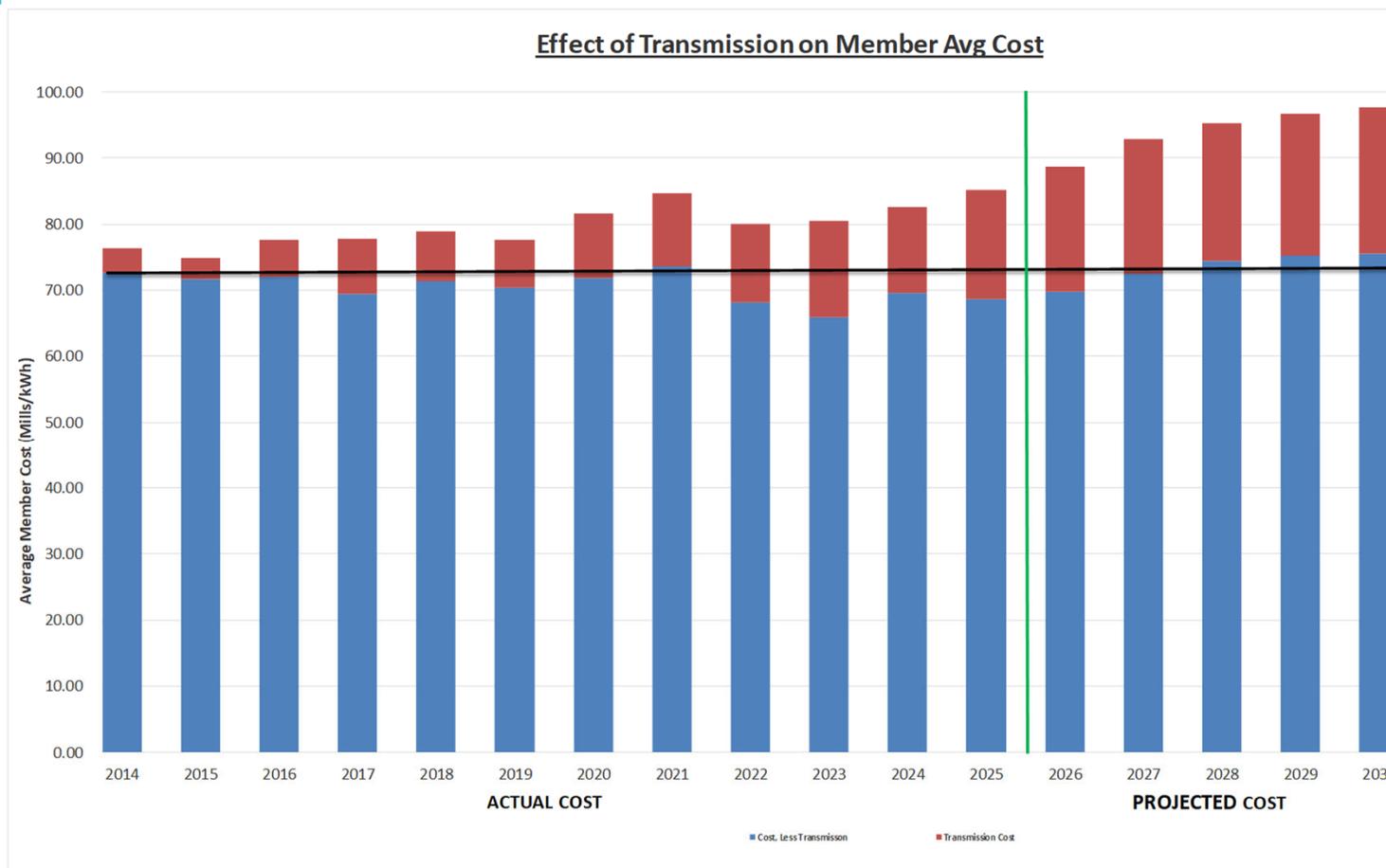
Updated Financial Projections – in 000's

	FY 2024 Actual	FY 2025 Actual	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected	FY 2029 Projected	FY 2030 Projected
Participating Members Load (GWh)	3,660	3,728	3,797	3,728	3,736	3,745	3,749
Member Revenues	\$302,188	\$317,518	\$336,726	\$346,363	\$356,182	\$362,259	\$366,058
Other Revenues	\$26,966	\$28,525	\$18,695	\$16,551	\$14,840	\$14,318	\$13,774
Total Revenues	\$329,155	\$346,043	\$355,421	\$362,914	\$371,022	\$376,577	\$379,832
Operating Expenses	\$207,731	\$227,424	\$259,460	\$259,429	\$263,478	\$269,579	\$273,429
Net Revenues before Debt Service	\$121,423	\$118,618	\$95,961	\$103,485	\$107,544	\$106,998	\$106,403
Debt Service	\$89,055	\$88,432	\$81,153	\$80,314	\$79,767	\$79,213	\$78,627
Projected Coverage	1.36	1.34	1.18	1.29	1.35	1.35	1.35
Projected Member Average Rate	82.56	85.17	88.69	92.92	95.33	96.74	97.65
Ending Unrestricted Cash ⁽²⁾	\$112,270	\$126,851	\$128,731	\$125,092	\$129,736	\$138,999	\$149,219
Unused Portion of Liquidity Line ⁽³⁾	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000
Days Operating Cash on Hand	198	204	181	176	180	188	199
Days Liquidity	286	284	251	246	250	256	266

- (1) Projections as of February 2026
(2) Includes operating fund, general reserves and rate stabilization fund
(3) Assumes current \$50M line of credit has been renewed



IMEA Rates are Very Stable



Presented By: Chris Wise



**CITY OF NAPERVILLE
MEMORANDUM**

DATE: February 26, 2026
TO: Doug Krieger, City Manager
FROM: Marcie Schatz, Assistant to the City Manager
SUBJECT: Legislative positions – Week of February 23, 2026

Purpose:

At the December 2, 2025, meeting, the City Council approved the 2026 legislative priorities. City staff uses the approved legislative priorities (LP), principles, and review process which includes reporting on any legislative actions or positions in the Managers Memorandum.

Discussion:

Week of February 23, 2026

City staff filed witness slips on the following bills.

Bill No.	Title	Position	Basis
HB2454	Tort Immunity – Local Government Bikes	Opponent	Usurps municipal authority
HB4444	Freedom of Information Act- Fee	Proponent	LP- Government Efficiency
HB4588	Parking –High Population Cities	Proponent	LP- Transportation
HB4800	Local Gov – Building Permit Act	Opponent	Usurps municipal authority
SB0029	Notices – Electronic Publication	Proponent	LP – Government Efficiency

BILL SUMMARIES

HB2454- TORT IMMUNITY-LOC GOVT-BIKES

Amends the Local Governmental and Governmental Employees Tort Immunity Act. Provides that a person operating a bicycle is deemed to be an intended user of every roadway and portion of roadway on which bicyclists are permitted to ride. Increases municipal liability.

HB4444- FREEDOM OF INFORMATION ACT -FEE

Amends the Freedom of Information Act. Provides that a public body may charge the actual cost (rather than up to \$10) for each hour spent by personnel searching for and retrieving a requesting record or in examining the record for necessary redactions. Specifies that no fees shall be charged for the first 2 hours (rather than the first 8 hours) spent by personnel searching for or retrieving the requested record.

HB4588 – PARKING-HIGH POPULATION CITIES

Amends the People Over Parking Act. Provides the act only applies to municipalities with a population of more than 2,000,000. The current law does not allow municipalities to require parking for developments within ½ mile of a transit hub.

HB4800 – LOC GOV BUILDING PERMIT ACT

Requires a unit of local government to comply with specified timelines for issuing building permits. Provides that, if a unit of local government fails to comply with the timelines, then the building permit is automatically approved by operation of law, unless the proposed building project violates published building or zoning codes. Provides that, if a unit of local government denies a person's building permit application, then the person may appeal the decision to the DCEO Building Permit Ombudsman.

SB0029 – NOTICES- ELECTRONIC PUBLICATION

Provides that whenever a municipality is required to provide notice by publication in a newspaper by law, order of court, or contract, the municipality may publish the notice on an official municipal website instead of in a newspaper if the notice published on the official municipal website is also published electronically on a searchable online database website and that website provides independent certification of the publication.

Additional Communication Regarding HB5626

City staff provided feedback to both DMMC and WCGL this week on the proposed Housing Omnibus bill HB5626 (also known as BUILD). The comprehensive bill usurps municipal zoning authority, local decision-making and local community engagement. Specifically for Naperville, the bill does not ensure that the gaps identified in the Housing Needs Assessment will be addressed. Staff shared concerns regarding the impacts and outcomes of increased density by right on lots currently zoned for single family, prohibiting or limiting parking requirements with no supportive transit systems, and required timeframes for building permit reviews and inspections.

Recommendation:

Please include in the February 26, 2026, Manager's Memorandum.

**CITY OF NAPERVILLE
MEMORANDUM**

DATE: February 26, 2025
TO: Doug Krieger, City Manager
FROM: Pam Gallahue, PhD, Deputy City Manager
SUBJECT: Fiber Installation Project

Purpose:

The purpose of this memo is to provide information on the current fiber installation project and the work that is being performed in the City's rights-of-way.

Discussion:

The City has recently approved several new telecommunications companies (Ezee Fiber, Lumos Fiber, Metronet, and Ripple Fiber) to install fiber infrastructure within the public right-of-way and easement areas. This infrastructure will support the delivery of high-speed broadband services to homes and businesses. At this time, not every provider will be installing infrastructure in every area of the city.

What can residents expect?

Contractors will likely need to dig holes or perform construction work in yards within designated utility easement areas, typically located along streets, sidewalks, lot lines or between properties.

Residents are not required to sign up for service. The City's ability to restrict or suspend telecommunication deployment is limited under state and federal law. However, the City does regulate how and when construction occurs through its permitting process, inspection, and restoration requirements.

Notification and Construction Hours

Notification is the responsibility of each fiber company. Residents can expect to receive advance notice through one or more of the following methods:

- Direct mailers (typically sent 30–45 days before construction begins)
- Door hangers (generally distributed about one week prior to construction)
- Yard signs or markers ("yard darts") placed in project areas

Typical construction hours are:

- Monday through Friday: 7 a.m. to 7 p.m.
- Saturday: 8 a.m. to 4 p.m.

Clean-up and Restoration

Areas adjacent to work sites, such as the sidewalk or street, are required to be swept and debris removed at the conclusion of each workday. All contractors are required to follow City restoration standards. Once construction is complete, and weather conditions allow, any disturbed areas must be restored as closely as possible to their original condition.

Staff from the Transportation, Engineering and Development Business Group will monitor the restoration in the spring and summer.

For more information about the fiber installation project, please visit the City's webpage: [Fiber Installation | The City of Naperville](#)

Recommendation:

Please include this in the Manager's Memorandum.

CITY OF NAPERVILLE MEMORANDUM

DATE: February 26, 2025

TO: Doug Krieger, City Manager

FROM: Marcie Schatz, Assistant to the City Manager

SUBJECT: 2025 Board and Commission Annual Reports

Purpose:

At their December 5, 2023 meeting, City Council directed staff to provide annual updates on all the City's boards and commissions and the effectiveness of their missions. To fulfill this requirement, each Board and Commission discussed and approved a brief summary of their 2025 accomplishments and challenges as well as 2026 upcoming work. The attached documents provide an excellent summary of how the work of these volunteers improve the quality of life in Naperville.

Discussion:

2025 Annual Reports

Attached for your use and review are the Board/Commission details, rosters, and 2025 annual reports for the following boards and commissions:

- Advisory Commission on Disabilities
- Board of Fire and Police Commissioners
- Emergency Telephone System Board
- Financial Advisory Board
- Historic Preservation Commission
- Human Rights and Fair Housing Commission
- Liquor Commission
- Naperville Public Library Board of Trustees
- Planning and Zoning Commission
- Public Utilities Advisory Board
- Riverwalk Commission
- Sister Cities Commission
- Special Events Community Arts Commission
- Transportation Advisory Board

The Building Review Board and Naper Settlement Museum Board reports will be provided after their next meeting.

Additional 2025 Board and Commission Activities

In addition to the work of the Boards and Commissions, the following efforts were completed:

- Reappointed eighteen and appointed twenty new board and commission members

- Appointed twenty-five students to serve on fourteen different boards and commissions and six Mayor's Chief of Staff interns
- Completed training for board and commission chairpersons
- Completed training with all boards and commission members reviewing FOIA, Open Meetings Act, public participation rules, importance of boards and commissions and general meeting procedures
- Implemented audio recording and posting of meeting recordings for boards and commissions
- Implemented processes to allow written comments for all boards and commissions
- Moved meeting times to align with building operations and improve public access

The City Council will see the following upcoming agenda items:

- *March* – Recommended reappointments to boards and commissions for eligible members
- *April- July* – Recommended appointments for vacant seats.

Recommendation:

Please include this in the February 26, 2025 Manager's Memorandum.

Advisory Commission of Disabilities

2025 Annual Report

2025 Accomplishments

- Onboarded a new Council Liaison and a new Commission Chair
- The Commission had quorum for meetings this year, no meetings needed to be cancelled.
- Several presentations were made this year on topics and issues of importance to the Commission: Police Departments Blue Envelope Program, Legal Department, Department of Public Works which included Public Buildings Operations, and Code Enforcement.
- A couple new developments in the City will be offering Visitability guidelines into their new projects.
- Discussed and presented recommendations on ADA concerns on parking at the Municipal Center, issues at the 5th Avenue Train Station and a couple of Special Events.
- Members of the Commission and the Accessibility Community Taskforce (ACTF) were involved in discussions concerning the Tower Court development, Bike and Pedestrian Plan, Building Review Board with Visitability, the future of 5th Avenue, Riverwalk Accessibility and worked with Occupational Therapy students at North Central College on their Accessibility Audits around the City.
- The ACTF made presentations at each meeting on their projects and programs they worked on throughout the year.
- Commission received Boards and Commissions training, and the Chair received Commission Chair's training.

2025 Challenges

- The Commission needed to cancel the All-Abilities Fair they were going to host since individuals cannot sell products at the Municipal Center. Since the event did not have a budget, they could not rent out space at a different location. The decision was made to support the other All-Abilities Fairs in the area.
- ADA Parking in downtown Naperville as well as the enforcement of the current laws and ordinances. The Commission would like to see a review in 2026.

2026 Upcoming Work

- Continue to have presenters at Commission meetings on various topics of importance to the Commission.
- Partner and work with the City as they move forward in receiving the designation as an Autism Friendly City.
- Partner with the ACTF on recognizing friendly and accessible businesses and organization in the City.

Riverwalk Commission

2025 Annual Report

2025 Accomplishments

- The Riverwalk Commission held eleven Riverwalk Commission meetings, eleven Riverwalk Planning, Design and Construction (PDC) Committee meetings, and two Annual Asset Management Plan Walks in 2025.
- The 2025 Naperville Board/Commission Member Training was conducted and new standards implemented.
- Three new commissioners were onboarded, two commissioners were reappointed, new commission and PDC chairs were appointed, and two new student representatives were assigned.
- Riverwalk 2031 Master Plan:
 - The Riverwalk 2031 Master Plan was reviewed and updated.
 - The Eagle Street Gateway Project was completed, cost offset by \$900,000 in federal funding.
 - The South Gateway design was completed and approved.
 - Shoreline Restoration was completed in some areas, funded by a grant from DuPage County Stormwater Management and the Park District. Additional areas were identified.
 - The Grand Pavilion Survey was conducted.
- 2026 Capital Improvement Plan approval and submittal.
- Fountain repairs were completed for the Exchange Club Memories Fountain in Fredenhagen Park, the Dandelion Fountain, and the Horse Trough Fountain.
- Several Riverwalk enhancement projects were implemented by the Naperville Park District to include Harmony Park area landscape, Dandelion Fountain landscape refresh, and the Main Street and Horse Trough Fountain landscape.
- Picnic tables and all benches on the Riverwalk were pressure washed, sanded and stained.
- Cleaning and staining of various features in Fredenhagen Park was completed.
- An inventory of the Shepherd's Crook Lights was conducted and conversion to all warm white LED bulbs on the Riverwalk has commenced.
- The Naperville Park District implemented the "Walk Your Wheels" campaign on the Riverwalk.
- New sections of railing were installed along Eagle Street to match the new section of railing that was installed a few years prior, now the entire length is the same style.
- A second bench was added to the lower walkway east of the amphitheater to fulfill a request from the Accessible Community Task Force (ACTF).
- Eleven banner poles were repainted.

- Overseeing administration of the Naperville Riverwalk Foundation's Legacy Gift Orders which included fifty-three new 4" x 8" commemorative bricks, thirty-seven 8" x 8" commemorative bricks, three benches and two commemorative stones being sold and installed on the Riverwalk.

2025 Challenges

- Bidding prices much higher than anticipated.
- Readdressing the standard Riverwalk paver as the Stockholm (wavy) paver mold is no longer available.

2026 Upcoming Work

- Construction of the 430 S. Washington Street project.
- Construction of the South Gateway and Hillside Gateway projects.

Liquor Commission

2025 Annual Report

2025 Accomplishments

- Onboarded 1 new Liquor Commissioner
- Conducted the 2025 Naperville Board and Commission member training
- Recommended approval of Naperville Sweat Lodge's request for a liquor license
- Recommended approval of Buttermilk's request to sell co-branded liquor
- Created the Naperville Local Liquor Law Essentials Training class
- Recommended Clubhouse 540's request to increase the Class M-Recreational license cap
- Recommended Hammer & Nail's request to amend the Class M-Lifestyle Amenities license to allow spirits
- Recommended Garfield's request for a variance and Class D – Package Store liquor license
- Received an Emerging Trends presentation from 360 Youth Services

2025 Challenges

- Liquor Commission meetings should proceed as planned in 2026.

2026 Upcoming Work

- Provide input, advise the Liquor Commissioner, and make recommendations to City Council on future liquor related issues.

Emergency Telephone Systems Board

2025 Annual Report

2025 Accomplishments

The Emergency Telephone Systems Board (ETSB) is comprised of Police, Fire and elected officials from Naperville, Aurora, and North Aurora in addition to two Naperville residents and one Aurora resident. In 2025, the ETSB met quarterly to manage the Emergency Telephone System Fund and coordinate the implementation, upgrade and maintenance of the emergency telephone system. In accordance with 50 ILCS 750, the ETSB reviewed and accepted the receipt of \$5,018,700.41 in E911 surcharge funds from the State of Illinois to reimburse allowable expenditures. \$2,801,579.08 was approved for transfer to the City of Naperville General Fund and \$2,217,121.33 was approved for transfer to the City of Aurora.

2025 Challenges

2026 Upcoming Work

The ETSB will continue to meet quarterly to review revenues received and approve reimbursements for allowable expenditures associated with the emergency telephone system. The board will ensure funds are allocated transparently in compliance with the ETSB Act to advance the public safety communications for the cities of Naperville, Aurora and North Aurora. Since 2022, the ETSB reviewed and accepted the receipt of four E911 special distributions from the State of Illinois totaling \$3,387,823.40; \$1,916,967.30 to the City of Naperville and \$1,470,856.10 to the City of Aurora. These funds remain in the Emergency Telephone System Fund to reimburse portions of future capital project expenditures for Naperville, Aurora and North Aurora. Naperville will be allocating its portion of these funds to reimburse eligible expenses for its radio system upgrade. The current radio system is nearing end of life and staff is currently working with Motorola Solutions to upgrade to the P25 standard.

Planning & Zoning Commission

2025 Annual Report

2025 Accomplishments

- The Commission conducted 33 public hearings at a total of 21 meetings.
- The Commission voted to recommend approval of 31 of 33 development cases.
- The Commission conducted a public hearing over four (4) meeting dates related to the Karis Critical Data Center's request for a conditional use and variances for operation of a data center (1960 Lucent Lane).
- The Commission reviewed a variety of other development cases including but not limited to Primrose School (471 E. 75th Street), Northwoods of Naperville (1151 E. Warrenville Road), Charleston Place (1103 Aurora Avenue), Naperville Sweat Lodge (1936 Springbrook Square Drive), U-Haul Operations (991 W Ogden Avenue), Casey's (20 E. Ogden Avenue), Residences at Naper and Plank, Everly Trace (25013 & 20535 W. 111th Street), Reserves of Saddle Creek, (10826-10846 S. Book Road), Guzman y Gomez (844 S. Route 59), Dutch Bros (1230 S. Naper Boulevard), and Benton + Main (115 E. Benton Avenue).
- The Commission voted to recommend approval of one zoning code amendment pertaining to banks and financial institutions in the B4 (Downtown Core) zoning district.
- Whitney Robbins was appointed as the new Chair of the Commission in June.
- Commissioner training sessions were conducted in May and July.
- Three new Commissioners were appointed to the Commission and onboarded.
- Two student representatives were trained and added to the Commission in November.

2025 Challenges

- The Commission conducted four (4) contentious and lengthy meetings for the Karis Critical Data Center public hearing, including over 13 hours of public testimony, discussion, and cross examination of expert witnesses.

2026 Upcoming Work

- Additional code amendments are expected as the City continues to implement the 2022 Land Use Master Plan.
- One or more new Commissioners are anticipated to join the Commission and be onboarded as terms expire.

Special Events Community Arts Commission

2025 Annual Report

2025 Accomplishments

- Recommended \$1,097,762 in CY25 SECA funding allocations to City Council, revising the unified funding recommendation due to event cancellations
- Set-aside and awarded \$10,883 for new public art projects: (1) DuPage Hispanic Alliance-Raul Rodea's Window Mural, (2) ARTFORUM-Naperville's Music Box
- Successfully advocated for increasing the CY26 annual allocation to accommodate rising City Services costs
- Reviewed 86 CY26 SECA applications and approved a unified funding recommendation for \$1,200,737 in CY26 SECA Funding

2025 Challenges

- Cancellation of two major special events, Naperville Salute and India Day Celebration & Parade
- Mid-year increase in City Services costs due to City approval of new three-year labor agreements with the Police and Fire unions

2026 Upcoming Work

- Continue to review and improve the SECA Grant Fund application, review, award processes, and procedures
- Review and revise the procedure for change-of-scope requests that arise throughout the year

Board of Fire and Police Commissioners

2025 Annual Report

2025 Accomplishments

During 2025, the BOFP on-boarded 2 new Commissioners and promoted 1 new Chairman. The board held 3 quarterly police officer interview dates and 2 lateral police officer interview dates. The board held one firefighter/paramedic new hire exam at the end of 2025 and started the recruitment process for a police officer new hire exam for the beginning of 2026. In 2025, the BOFP hired a total of 7 police officers, 6 lateral police officers, and 10 firefighter/paramedics. The board also completed the 2025 Sergeant Promotional Process with 17 candidates on the Final Eligibility Register.

2025 Challenges

A recurring challenge for the BOFP in 2025 was low recruitment with only 49 candidates passing the firefighter/paramedic exam. The board experienced some issues with current vendors, especially our psychological vendor in the way the reporting is conducted and with our testing vendor with changes in their upcoming testing processes.

2026 Upcoming Work

In 2026, the board liaisons will continue to meet with board attorneys/city legal to understand and discuss changes in the new hire testing process. During 2026, the board plans to review current vendors and go out for bid on board contracts, specifically psychological vendor and possibly testing vendor. The board recently held the new hire police officer exam with 175 candidates on the Preliminary Eligibility Register and will begin conducting interviews. In 2026, the board will assist with the Lieutenant Promotional Process in which the board will be a part of oral interviews and reviewing any challenges that come from the written exam. The BOFP will also review and make necessary updates to the Rules and Regulations.

Human Rights and Fair Housing Commission

2025 Annual Report

2025 Accomplishments

In 2025, the Human Rights and Fair Housing Commission received and reviewed complaints of discrimination alleging violations of Title 12 of the Naperville Municipal Code. After investigations were completed, pursuant to the Commission's direction, final determinations were rendered where necessary. Some matters were resolved between the parties and removed from the Commission's case list before a determination became necessary. The Commission also received an update that HUD eliminated the Affirmatively Furthering Fair Housing Rule as it had existed previously. The update eliminated the mandated framework to advance housing equity and was replaced with a self-certification model. Some Commissioners attended various events co-hosted by the City with entities such as the Public Library to support the City's mission of "creating an inclusive community that values diversity." The Commission also expressed well wishes to two Commissioners who completed their service, as well as student representatives who served during the 2024–2025 school year. Two new Commissioners and two new students were welcomed in 2025. Two Commissioners attended Hope Fair Housing's conference and reported to the Commission in a subsequent meeting. The Commissioners also underwent training related to serving as a Commissioner on the Human Rights and Fair Housing Commission. In keeping with all Boards and Commissions, this Commission began recording meetings and publishing its recordings.

2025 Challenges

While the Commission did not experience challenges with its duties, the Commissioners underwent updated training that took a deeper dive into the provisions of Title 12 of the Naperville Municipal Code. Taking these proactive measures assisted the Commission in addressing matters consistent with the provisions of the Municipal Code.

2026 Upcoming Work

The Commission will continue its work of receiving, investigating, and processing complaints alleging violations of Title 12 of the Naperville Municipal Code as well as support the work put forward by the City that uplifts its mission of "creating an inclusive community that values diversity."

Financial Advisory Board

2025 Annual Report

2025 Accomplishments

- **Grocery Tax Replacement:** One of the Financial Advisory Board's goals for 2025 was to review and evaluate revenue replacement options to address the statewide Grocery Tax elimination. At the April meeting, the Board reviewed and discussed staff's report on the State of Illinois' grocery tax elimination. The Board asked for follow-up information, which was provided at the specially-called May 19 meeting. At the May meeting, the Board voted and approved staff's recommendation that the City Council replace the 1% State Grocery Tax with a 1% Municipal Grocery Tax.
- **Investment Portfolio Monitoring:** The Board participated in monitoring the investment portfolio through quarterly reports prepared by MetLife and Marquette Associates, as well as an annual review with each investment management firm in April.
- **Quarterly Budget Review:** The Board received quarterly budget reports at each of its regular meetings. In October, the Board received a summary of the proposed 2026 Annual Budget.
- **FOIA and OMA Training:** The Board completed required Freedom of Information Act and Open Meetings Act training at the July meeting.

2025 Challenges

- **Board Vacancies:** One seat remained vacant throughout the second half of 2025; however, the Board had generally good attendance throughout the year and was able to meet a quorum for all scheduled meetings.

2026 Upcoming Work

- Perform periodic reviews of financial policies (e.g., General Fund Emergency Reserve and Debt Management) and recommend updates as needed.

Historic Preservation Commission

2025 Annual Report

2025 Accomplishments

- The Commission conducted 7 public meetings
- Voted to approve 4 of 5 public hearings (1 COA approved as amended)
- Voted to recommend approval of 1 Landmark Designation request
- Received several reports regarding new business. Contents of the reports included review of process and requirements to establish a committee, updating the 2008 Historic and Architectural Survey by Granacki Historic Consultants, Commissioner and historic preservation or subject relevant training, report on the 223 Center Street case, scheduling an agenda item for public discussion, and the DuPage County Forest Preserve's Oak Cottage
- Following the HPC's request, initiation of staff-led training sessions. Topics included an overview of the COA review process, what happens after a COA is approved, and the landmarking process.
- Following the HPC's request, initiation of a resurvey of the Local Historic District
- Commissioner James Wills was reappointed to the Commission for a 2nd term
- Commissioner/Chairman Christopher Santucci was reappointed to the Commission for a 2nd term

2025 Challenges

- Change to the meeting room location from Meeting Room B to Meeting Room C (formerly NEU Learning Center)
- 1 member of the HPC was not reappointed for a 2nd term
- Lacked a full member roster for the majority of the year

2026 Upcoming Work

- Fill (1) vacancy on the HPC
- Commissioner 1st term will expire (Deffenbaugh, O'Brien). Members are limited to 2 terms.
- Review and consider any Certificate of Appropriateness or Landmarking request that comes before the Commission
- Receive the updated historic and architectural survey for the Local Historic District conducted by Ramsey Historic Consultants, Inc.

Naperville Public Library Board of Trustees

2025 Annual Report

2025 Accomplishments

- Onboarded three new Trustees: John Baker, Krishna Ravuri, and Amy Schade.
- Elected new officers: President Dr. Reginald Gardner, Vice President Viral Shah, Secretary Erica Katz.
- Onboarded two new Student Trustees: Hadley Benson and Tabetha Black.
- Approved the following larger purchases: system-wide wireless replacement, managed SIEM security solution, Microsoft 365, OCLC subscription, HVAC maintenance contract, Nichols Library renovation contracts, and insurance renewals.
- Approved the following policy updates: Bylaws of the Board of Trustees, Freedom of Information Policy, Library Card Policy, Social Media Policy, Programming Policy, Materials Selection Policy, Public Comment Policy, Reference Services Policy, Borrowing Library Materials Policy, Home Delivery Policy, and Interlibrary Loan Policy.
- Approved a balanced budget for 2026, and amended the budget to account for a reduction in personal property replacement tax revenue.
- Approved a long-term capital plan for 2026-2030.
- Approved strategic plan goals for 2025-2026.
- Approved our Illinois Public Library Annual Report for 2024.
- Approved our per capita grant application for 2026.

2025 Challenges

No current challenges.

2026 Upcoming Work

- Complete a Community Survey and assess results to determine direction for the next strategic plan.
- Continue to update policies on a regular cycle of review.
- Approve a fiscally balanced 2027 operating and capital budget.

City of Naperville

Public Utilities Advisory Board

2025 Annual Report

Submitted to:

The Honorable Mayor and Members of the Naperville City Council

Prepared by:

Public Utilities Advisory Board (PUAB)
City of Naperville, Illinois

Date: November 2025

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1. Mission Statement

The **Public Utilities Advisory Board (PUAB)** serves in an advisory capacity to the Naperville City Council on matters related to **rates, budgets, and capital improvements** for the City's **electric, water, and wastewater systems**.

In addition to providing guidance on policy and planning, the Board also:

- Reviews proposals for **facility expansion and system improvements**.
- Hears and addresses **customer complaints** regarding potential violations of the **right to privacy** related to utility operations.

Through these efforts, the PUAB supports transparency, accountability, and efficiency in the City's public utility services.

2. 2025 Accomplishments

Board Training and Development

- The Chair and members completed formal training conducted by City officials and the Legal Department on the **roles, procedures, and legal responsibilities** of the Board.
- Three new members have been appointed, expanding the Board from **five to seven members**. The two additional members were added to the Board since the mayor was concerned that the PUAB was having a problem meeting quorum and wanted a larger group to help meet the quorum. New members were introduced to existing members and briefed on ongoing projects and responsibilities.

Utility Operations Review

- Reviewed and discussed staff recommendations regarding **2025 service levels and capital projects**.
- Evaluated current operations in terms of **electric and water system reliability, affordability and availability**.

IMEA (Illinois Municipal Electric Agency) Engagement

- Reviewed IMEA meeting minutes and received regular updates from City staff.
- Hosted a **presentation by IMEA staff**, followed by Board discussion and Q&A.

IMEA Contract Review

- Conducted regular and **two special meetings** to receive presentations from IMEA representatives, independent consultants, and the **NEST Task Force**, all regarding Naperville's energy supply contract with IMEA.
- After comprehensive review and discussion, the PUAB **voted 4–3 to approve** that Naperville City Council accept the recommendation of Customized Energy Solutions to accept the new IMEA contract to procure energy, capacity and ancillary services which will allow the City of Naperville to procure a member directed resource. Additionally, that the MDR provision of the new contract be explored immediately, and that City Council pursue the highest load factor zero carbon resources available.

Ongoing Oversight

- Continued to receive updates and reports on Naperville's utility operations, including **performance metrics and IMEA-related developments**.
-

3. 2025 Challenges

- **Communication:** Strengthened communication with the public and City Council by presenting clear, factual updates from PUAB meetings.
 - **Collaboration:** Enhanced coordination with utility directors through research-based recommendations and active dialogue.
 - **Expertise Recognition:** Reinforced PUAB's role as a **technical advisory body** and subject-matter expert to the City Council.
 - **Agenda Development:** Encouraged collaboration with utility directors to include **member-suggested topics** in upcoming meeting agendas.
 - **Meeting Frequency:** Maintained a consistent meeting schedule—**at least every other month**—as outlined in the Naperville Boards and Commissions Guide.
 - **Environmental Balance:** Weighted environmental impacts alongside **city needs and resident costs** when formulating recommendations.
 - **Student Engagement:** Increased interaction with **student representatives** to foster meaningful civic learning experiences.
-

4. 2026 Work Plan

Contract and Utility Oversight

- Continue supporting the city in its review and evaluation of the new proposed IMEA contract renewal and identify those parts that maximize benefits for **residents, businesses, and the City**.
- Maintain regular oversight of Naperville's utility operations, ensuring reliability, sustainability, and cost-effectiveness. This will include the routine review of IMEA's minutes as we have conducted this past year

Reporting and Communication

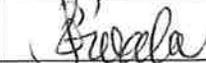
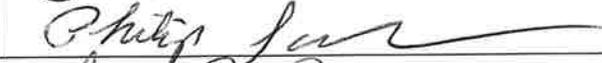
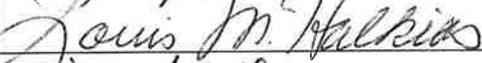
- Provide **technical reviews and advisory reports** to the Mayor, City Council, and the public.
- Strengthening PUAB's communication efforts to promote transparency and community understanding of utility issues.

Board and Student Development

- Play a more active role in developing **PUAB meeting agendas**.
- Create a **Welcome Packet for Board Members** to outline responsibilities, processes, and key reference materials.
- Develop a **Student Representative Welcome Packet** to enhance their experience and understanding of **civic engagement and city operations**.

Conclusion

The **Public Utilities Advisory Board** remains committed to supporting the City of Naperville by providing informed, transparent, and responsible guidance on the City's public utility systems. Through continued collaboration with City leadership, staff, and the community, the PUAB aims to ensure that Naperville's utilities remain reliable, sustainable, and responsive to the needs of residents and businesses alike.

PUAB Board Member	Signature
Michelle A Ackmann	
Abbas I Bhikapurawala	
Philip A Schrieber	
Louis M Halkias	
Jim Fillar	
Roger Blomquist	
Rupa Natarajan	
PUAB Staff	
Brian Groth	
Darrell Blenniss	



Sister Cities Commission

2025 Annual Report

2025 Accomplishments

Hosted “Nitra: Naperville’s First Sister City” at the 95th Street Library in January. Established new points of contact with Nitra, Commissioner Bukowski visited Nitra In December 2025. Monarch butterfly garden project inception and planning with Naperville Park District and the Foundation. Increased communication with the Sister Cities Foundation. Completed Board and Commission training.

2025 Challenges

Scheduling challenges for Commission meetings. Unclear ownership/approval of projects between the Commission and Foundation. Limited success with commercial engagement opportunities.

2026 Upcoming Work

Plant the monarch garden at Knoch Knolls park, install signage sharing story of the monarch, sister cities and sustainability. In partnership with the Foundation, host the 2026 student art competition. Explore opportunities for virtual student connections between Naperville students and Nitra, Cancun and Patzcuaro students. Continue to improve and refine communication and decision-making processes with the Foundation. Provide student representatives with an opportunity to learn about the Sister Cities mission and engage in tangible activities to enhance their student representative experience.

Transportation Advisory Board

2025 Annual Report

2025 Accomplishments

- Recommended approval on parking restrictions throughout Naperville
- Recommended approval on the Overnight Parking Program policies and procedures along with adding new neighborhoods to the program.
- Recommended approval of the Road Improvement Plan
- Recommended approval of right-of-way controls and speed limits for Naper Commons.
- Recommended approval of the 2026-2027 Annual New Sidewalk Program.
- Recommended approval of parking restriction changes in the Downtown.

2025 Challenges

- Welcoming multiple new members including a new chairman to TAB.

2026 Upcoming Work

- Provide input and receive public comment on the Bicycle and Pedestrian Plan Update.
- Provide input and receive public comment on municipal code updates as they arise.